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Role(s)

- Trainer for workplaces regarding mental health issues
- Employee who has experienced mental illness affecting occupational functioning
- Manager and co-worker of employees with mental illnesses



Challenges/Barriers within Role(s)

- Lack of understanding of what is happening – to self, to employee
- Feeling caught between others' interests and priorities
- False beliefs
- Fear
- Financial worries and constraints – e.g. affecting access to treatment, eligibility for LTD and return to work



Needs from other Stakeholders

- Listen to me with respect
- Understand that the illness may be affecting my abilities to understand, make good decisions, and represent my own best interests – temporarily
- Believe that I will recover and be able to return to work - with help and time
- Work together in the interest of the person



Key Research Questions

- Inclusion and validation of the views and experiences of persons with experience of mental illness in the research itself, including
 - those off work (on sick leave, LTD),
 - those at work,
 - those who have returned to work